



Community Leadership Institute of Kentucky Request for Applications

Key Dates

RFA Release Date:	Monday, January 12, 2024
Applications due:	Monday, March 18, 2024
Applicants Notified:	Friday, March 25, 2024
Required <i>In-Person</i> Training Dates:	April 2, April 16, April 23, April 30, May 7
Required 6-Month Project Update Meeting:	Fall 2024 (date to be announced)
Required Graduation Date:	Spring 2025 (date to be announced)

Program Description

The Community Leadership Institute of Kentucky (CLIK) is an intensive leadership development training program offered in Hazard, KY by the UK Center of Excellence in Rural Health and the UK CCTS Community Engagement and Research Program. The Institute is designed to enhance research and capacity-building competencies in community leaders, senior staff, directors, and administrators. There are up to 10 positions available for the 2024 class.

Program Goal

The overall goal of the program is to assist leaders affiliated with organizations that engage and empower communities to reduce health disparities, leverage funding, and learn how to use data to improve services and programs.

Program Benefits

The program is designed to provide participants with opportunities to:

1. Participate in thought-provoking and interactive training activities.
2. Improve their skills in grant writing, public speaking, and presentations, finding and using data collected on local communities, creating databases, using a web-based data system, developing good surveys, making sure their programs are using techniques that work, and assessing whether programs are working (evaluation).
3. Gain a broader perspective on community health issues.
4. Address problems that affect the health of the community by implementing a project selected by the participant. A mentor will work in partnership with the CLIK participant.
5. Improve their abilities to partner with community or academic organizations to improve health in the community.
6. Network among community organizations in KY, particularly Appalachian Kentucky.
7. Enhance their leadership skills.
8. Become highly motivated community leaders who are better prepared to participate in community research projects.

9. Receive deserved recognition and prestige as a community leader making contributions to improve health in Kentucky, particularly Appalachian Kentucky.

Who Should Apply?

Community and organizational leaders, administrators, directors, and other key program staff should apply. Individuals currently employed by the University of Kentucky are not eligible.

Grant Funding

Pending successful completion of training sessions and assignments, each participant's organization will receive a \$2500 grant to participate in this competitive program and completion of their proposed project. The participant's organization must have 501c3 status or a designated lead fiscal agency (health agency or non-profit) to receive reimbursement and manage the grant award. Grantees will be required to complete the following paperwork with the UK CCTS:

1. Invoice on agency/coalition letterhead to receive grant payments.
2. Completed the University of Kentucky Vendor Application and the University of Kentucky Independent Contract (IC) Form

Award Priorities

Priority will be given to leaders from Appalachian Counties in Kentucky. In addition, priority will be given to applicants who propose projects consistent with the UK CCTS Community Engagement Program's areas of interest including:

- Cancer prevention (e.g., nutrition, physical activity, smoking cessation)
- Reducing obesity and sedentary lifestyle
- Chronic disease (diabetes, cardiovascular disease) prevention or management
- Substance abuse prevention and treatment

Program Requirements

To accomplish the goals of the Institute, the full participation of each individual selected is necessary. To complete the Institute, participants must:

1. Attend **all** training sessions and present their project during the graduation session. Those who miss any sessions will be asked to withdraw from the program, and the grant will not be awarded. We anticipate that CLIK will be a highly competitive program, so we ask you to carefully consider your commitment, as there are limited slots.
2. Develop and implement a project to ensure that there is a "real-world deliverable" that builds organizational and community capacity. Examples of projects and a budget are provided in the FAQ document.
3. Provide a brief 6-month and 1-year progress report for the project.
4. Submit all required paperwork in a timely manner.

Program Expectations

Upon completion of the program, leaders will have increased competencies in community research that allow them to access and leverage the funding needed to build capacity in their programs and organizations. The long-term goal is to improve community research capacity to address health disparities in communities, particularly in Appalachian Kentucky.

Scheduled Training Topics (subject to change)

Quality Improvement

Ensuring Evidence-Based Practice

Human Subjects Protection

Assessing Community Health Needs

Grant Proposal Writing

Designing and Implementing a Solid Budget

Program Evaluation

Data Analysis

Survey Development

Accessing and Mining Public Datasets

Data Visualization

Advanced Public Speaking

Graduation

Participants present their projects during the 2025 UK CCTS Spring Conference in Lexington, where they will be recognized as Community Leadership Institute of Kentucky graduates.

Training Location and Schedule

Training sessions will take place in person in Hazard, at the Center of Excellence in Rural Health, on April 2, April 9, April 16, April 23, and April 30. Following the training dates, mentoring and technical assistance will be available throughout the year as participants' projects are implemented and completed. Participants will be encouraged to work on their individual projects, network, and meet with mentors during all sessions. Please review the list of tentative training dates to ensure we can expect your full participation should you be selected.

TOPICS AND DATES*

CLIK Orientation Advanced Public Speaking Workshop

Date: Tuesday, April 2, 2024
Time: 8:00 am – 4:00 pm

Accessing and Mining Public Data Sets / Data Visualization Human Subjects Protection Program Evaluation / Data Analysis / Survey Development

Date: Tuesday, April 16, 2024
Time: 8:00 am – 4:00 pm

Assessing Community Health Needs Quality Improvement / Ensuring Evidence-Based Practice

Date: Tuesday, April 23, 2024
Time: 8:00 am – 4:00 pm

Designing and Implementing a Solid Budget Grant Proposal Writing

Date: Tuesday, April 30, 2024
Time: 8:00 am – 4:00 pm

CLIK Project Presentations

Date: Tuesday, May 7, 2024
Time: 8:00 am – 4:00 pm

Mid-point Meeting and Project Updates

Fall 2025
Date and Time TBA

Graduation and Project Presentations

UK CCTS Spring Conference 2025
Lexington, KY
Date and Time TBA

*(*Please note session topics and dates are subject to change)*

For questions regarding this training program, please contact Caleb Williams at calebkwilliams@uky.edu or (606)-439-3557

To apply, please complete the attached CLIK application form and submit it according to the application instructions.

Community Leadership Institute of Kentucky

Application Form

Applicant Checklist:

- Completed Application and Budget Form
- Professional Resume/CV
- Letter of Support from a Professional Contact
- Documentation of Proof of 501c3 Status
- Letter of Support from Your Organization

(From supervisor stating that your attendance at the CLIK and project are supported)

Application Instructions:

1. Please limit the application form to two pages. This does not include your resume/CV, agency support letter, or budget.
2. Use the checklist above to confirm that all materials have been completed.
3. **All applications must be received by Friday, March 18, 2024.**
4. Please combine all materials into one PDF document and e-mail to calebkwilliams@uky.edu or send via US mail to the address below.

Caleb Williams
UK Center of Excellence in Rural Health
750 Morton Blvd.
Hazard, KY 41701

Name: _____ Title: _____

Organization: _____ Address: _____

Email: _____

Phone (primary): _____ Phone (secondary): _____

Please answer the following questions (required as part of your application):

1. Briefly describe your reasons for wanting to participate in the Community Leadership Institute of Kentucky and what you hope to gain from your involvement.

2. Please explain how you would use the information gained in the Community Leadership Institute of Kentucky in your organization, agency, and/or community.

3. Please describe a real-world project that you could develop and implement as part of the Institute. Specifically include the following:

Title of Project:	
Target Population:	
Project Aims:	
Evaluation Plan:	
Budget :	<i>Please describe how you would spend your CLIK grant award (up to \$2,500) and complete the budget form provided as part of this application.</i>

4. Which of the following UK CCTS Community Engagement Core areas will your project focus on (please check all that apply)?

- Cancer prevention (e.g., nutrition, physical activity, smoking cessation)
- Reducing obesity and sedentary lifestyle
- Chronic disease (diabetes, cardiovascular disease) prevention or management
- Substance abuse prevention and treatment

5. What is your project designed to do (check all that apply)?

- Increase knowledge of risk factors for health disparities
- Improve compliance with prevention or treatment guidelines of health disparities through community or provider education
- Increase the use of tobacco cessation programs for youth and adults
- Increase physical activity and/or healthier eating habits through new or existing programs
- Address prevention or treatment strategies for other health risk behaviors, such as drug or alcohol abuse

6. Budget – complete the form provided, specifying the amount of funds requested for each category and include the total amount of in-kind contributions, if any, for each category (2 pages maximum).

Budget Categories	Justification	Requested Funds	In-Kind Contributions	Total Funds for this category
ADMINISTRATIVE COSTS (10% of total funding request or a maximum of \$250 in administrative fees for a total budget of \$2,500).				
ADVERTISING				
EDUCATIONAL MATERIALS				
FOOD/ REFRESHMENTS				
INCENTIVES				
OPERATIONAL SUPPLIES				
POSTAGE				
PRINTING				
SPEAKER FEES				
TRAVEL EXPENSES				
OTHER				
TOTALS				

Example Projects and Example Budget

Project Example 1	
Title of Project:	<i>Using Telemedicine to Deliver a Smoking Cessation Intervention: Is it Feasible?</i>
Target Population:	St. Claire Family Medicine patients in Morehead (Rowan County) and Olive Hill (Carter County) who are smokers will be recruited for a smoking cessation intervention program.
Project Aims:	This project aims to demonstrate the efficacy and participant satisfaction in using telemedicine as part of a smoking cessation intervention. The 13-week Cooper/Clayton Method to Stop Smoking will be delivered to patients in person (St. Claire Regional Medical Center, Morehead) and via telehealth (St. Claire Family Medicine, Olive Hill).
Evaluation Plan:	The effectiveness of the program will be assessed by comparing smoking cessation rates (measured via self-report as well as pre-and post-study breath samples using carbon monoxide monitors) and participant satisfaction between the two groups.
Budget :	The budget will include administrative support for the project, incentives for participation, educational materials, nicotine replacement products, and travel.

Project Example 2	
Title of Project:	<i>Diabetes Prevention for the Appalachian Population in Hart County, Kentucky</i>
Target Population:	Hart County Health Department and Cumberland Family Medical (FQHC) patients will be recruited for a diabetes prevention program combined with a smoking cessation program.
Project Aims:	The overall aim of this project is to implement a CDC-based Diabetes Prevention Program (DPP) and the 13-week Cooper/Clayton Method to Stop Smoking in Hart County to reduce smoking, reduce weight, and increase physical activity among participants. Hart County Health Department staff will be trained on the CDC-based program and then provide three 12-week DPP sessions in conjunction with smoking cessation sessions (Weeks 1-3: smoking cessation; Weeks 4-12: smoking cessation and DPP; Weeks 13-15 DPP).
Evaluation Plan:	The effectiveness of the program will be assessed by comparing baseline and post-program smoking cessation rates, and physical activity levels, as well as the following measures: weight, weight circumference, fasting blood sugar, HbA1C, blood pressure, and lipid profile.
Budget :	The budget will include administrative support for the project, advertisements for participant recruitment, educational materials, and training costs for staff.

Example Budget				
Budget Categories	Justification	Requested Funds	In-Kind Contributions	Total Funds for this Category
ADMINISTRATIVE COSTS (10% of total funding request or a maximum of \$250 in administrative fees for a total budget of \$2,500)	Administrative support, 10% of budget request = \$250	\$250		\$250
ADVERTISING	TV interviews and newspaper articles for participant recruitment		\$500	\$500
EDUCATIONAL MATERIALS				
FOOD/ REFRESHMENTS	Refreshments for 20 participants: refreshments @ \$1 each X 20 participants X 12 sessions = \$240	\$240		\$240
INCENTIVES				
OPERATIONAL SUPPLIES	Binders for DPP materials: 2 binders/participant @\$5 each X 20 = \$200; 2 binders @\$5 each for 1 facilitator = \$10; total = \$210	\$210		\$210
POSTAGE				
PRINTING	DPP materials: 20 sets @\$20/set = \$400	\$400		\$400
SPEAKER FEES				
TRAVEL EXPENSES	Staff travel for DDP training, Hazard, KY to Atlanta, GA: 700 miles roundtrip X 57 cents/mile X 1 staff = \$400	\$400	\$500	\$900
OTHER	Training cost for DDP training, CDC, Atlanta, GA: \$1000 X 1 staff = \$1000	\$1000		\$1000
TOTALS		\$2500	\$1000	\$3500